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**SESCO Management Consultants provides the following services to Bankers Insurance clients free of charge:**

- Unlimited telephone and email consulting for your HR and Employment Law questions. Receive answers to questions regarding topic including ACA, FMLA, wage-hour, and terminations.
- The SESCO report, SESCO's bimonthly newsletter
- Client email alerts, keeping you on top of current news affecting your business
- Regional meetings and seminars, provided to keep you updated on current human resource and employment laws and changes
- Discounts provided for all additional projects and resources

Since 1945, SESCO has been providing professional human resource consulting services to clients throughout the country. Our goal is to become an invaluable part of every client's management team. Whether it be handling a difficult termination, coaching a leader who has potential, developing an affordable and effective compensation system or assisting with governmental compliance or representing the client before the government when being investigated. Our team of consultants are committed to minimizing liability, while achieving excellence in your workplace.

SESCO has a complete tool box of services to meet all of your management, human resources, and employee relations needs. Key services include:

• Training	• EEOC Investigations and Representation
• Compensation Systems	• Human Resources Compliance Assessment
• Employee Satisfaction Surveys	• Wage-Hour Investigations and Representation
• Affirmative Action Programs	• Federal and State Posters
• Recruiting and Retaining Employees	• Required Employee Forms
• Employee Handbooks	• Job Descriptions



SESCO exclusively represents management



The oldest full service human resource and employee relations consulting firm in America



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